First Responder Effectiveness Strategic Initiative

The Foundation’s First Responder Effectiveness Strategic Initiative aims to strengthen the safety of police officers, fire personnel, and other first responders to meet the needs of the community, both in their daily interactions with the public and in the event of a serious disaster like the 2010 gas pipeline explosion that led to the Foundation’s creation. Over the past year, the Foundation has funded three core projects that bolster the effectiveness of the Police and Fire Departments with a grant totaling $40,720.

- **Emergency Shelter Supplies:** The City purchased the necessary equipment and supplies to operate a standalone emergency shelter. This is important in large, disorganized disasters that quickly degenerate into a situation with little or no capacity for care, comfort, or safety.

- **Critical Facilities Site Assessments, Incident Action Plans, and Joint Public Safety Training:** This project has significantly enhanced the preparedness of police and fire personnel in dealing with potential disasters and incidents through advance planning and training. With the assistance of experienced consultants, the City conducted thorough site assessments, produced detailed site maps, developed incident action plans, and executed site-specific training exercises for three public facilities: Capuchino High School, Parksides Intermediate School, and San Bruno City Hall. The Police Department put to use many of these approaches and principles practiced in the trainings when responding to a July 2019 shooting at the Shops at Tanforan.

- **Police Officer Mindfulness, Compassion, and Resiliency Training:** The entire San Bruno Police Department participated in a unique two-day residential immersion course conducted by the Mindful Badge Initiative. This training equips police officers to perform through compassionate leadership with greater capacity for awareness, cognition, and mental and physical health.

In June, the Foundation approved funding of $303,545 for a fourth project supporting the City’s first responders:

- **Mobile Command Vehicle:** The City is making plans to procure a mobile command vehicle that can be deployed at the scene of a critical incident, natural disaster, or planned large-scale event. When incidents have arisen in the past, the City has had to borrow a command vehicle from the Mateo County Office of Emergency Services or the American Red Cross, in the event of an emergency requiring shelter operations.

Pedestrian Safety Strategic Initiative

As part of the Foundation’s Pedestrian Safety Strategic Initiative and in partnership with YouTube and the City of San Bruno, flashing beacons are making it safer for pedestrians to cross five unsignalized mid-block crosswalks in San Bruno.

In late 2018, the City completed installation of the sets of flashing beacons around town. Four sets are near San Bruno public schools – two near Parksides Intermediate School (featured in photo to the right) and one each near Portola and John Muir Elementary Schools – and a fifth set is located on the southern end of San Mateo Avenue in San Bruno’s downtown. Including $126,000 from YouTube, the Foundation disbursed grant payments totaling $222,965 to the City for this project.

Music Education Strategic Initiative

The Music Education Strategic Initiative has entered its third and final year of funding. Over the past three years, the Foundation has invested $495,000 in the music education programs at San Bruno public schools through grants to the San Bruno Education Foundation and the Capuchino High School Alumni Association. The grants have allowed the San Bruno Park School District to provide music programming for all elementary school students and purchase instruments and equipment for the music program at Parkside Intermediate School. The grants have enabled Capuchino to cover transportation expenses related to off-campus performances and competitions and the purchase of new marching band uniforms.

Led by SBEF Vice President Bryan Vander Lugt, SBEF and CHSAA jointly held the first “Music in the Air” community concert in November 2018 as part of the Initiative’s sustainability efforts. Raising more than $80,000, the concert featured performances by musical groups from Capuchino, Parksides, and the elementary schools, as well as professional opera singer Kevin Thompson (right, with then-Capuchino senior Jonathan Cayaban, who now attends UC San Diego, on piano), who flew in from New York to participate.

Community Day in the Park

For the fourth year, the Foundation was the lead sponsor for the City of San Bruno’s Community Day in the Park, which was held on Sunday, June 2, 2019, following the San Bruno Lions Club’s annual Posy Parade. Community members enjoyed a beautiful spring day in San Bruno City Park with carnival rides, games and crafts, music, food booths, information tables, baseball games, and parade floats. In addition to providing a strategic grant of $30,000, the Foundation assisted the City in securing event sponsorships from other community partners.

School Transformation Strategic Grant

With a $250,000 grant to the San Bruno Education Foundation, the Foundation supported over the past school year two projects central to the San Bruno Park School District’s efforts to transform into “Schools with Tomorrow Inside.” The first project – the Sobrato Early Academic Language (SEAL) program at Belle Air and Allen Elementary Schools – provided significant professional development and coaching for kindergarten and first grade teachers to help develop the language and literacy skills of students, particularly English language learners. The grant also supported Parkside Intermediate School’s transformation work in collaboration with Partners in School Innovation. The efforts at Parkside have involved working with school leadership and faculty to change the culture of the school, focusing on equity and providing an array of both elective and social elements to the middle school curriculum.
Crestmoor Neighborhood Memorial Scholarship

Founded in 2016, the Crestmoor Neighborhood Memorial Scholarship provides multi-year college scholarship awards to exceptional San Bruno students who have demonstrated a strong commitment to the San Bruno community. The Crestmoor Scholarship honors the community members who most directly endured the destruction of the explosion and resulting fire, especially the eight San Bruno residents who lost their lives. It ensures that the tragedy of September 9, 2010, is not forgotten and that the resiliency, teamwork, leadership, and commitment to community displayed throughout San Bruno in the aftermath of the explosion are honored in the annual recipients of the Scholarship. In 2019, the Foundation awarded Crestmoor Scholarships totaling $120,000 to nine outstanding San Bruno students, who were honored at a reception and presentation in June. This year’s Crestmoor Scholars include social and political activists, police explorers, youth sports coaches, campus leaders, government interns, and accomplished artists, athletes, and musicians who have dedicated countless hours to helping those in need and improving our community.

Over the past four years, the Foundation has awarded 33 Crestmoor Scholarships totaling $460,000.

Past Crestmoor Scholars continue to give back to the community and impress with their academic and extracurricular achievements. Highlights include:

- ALEXANDRA KENNEDY ’17 (left) – who, as the alumni speaker at this year's scholarship awards presentation, gave a moving testimony of overcoming a myriad of challenges and finding motivation from public service – graduated from the University of San Francisco with a B.S. in Business Management and begins a master's program in Community Health and Prevention Research at Stanford University this fall.

- A Health, Physical, and Leadership Education major, ALLIE STINES ’16 (right) led the Southern Oregon University softball team to the 2019 NAIA national championship and earned first-team All American honors.

- MARJORIE QUINTANILLA ’17, who attends San Jose State University as a Social Work major, volunteered at Sacred Heart Community Service, worked at the Spanish Food Pantry, and this summer assisted with the Big Lift Summer Program at Bella Air Elementary School.

- After completing his sophomore year at Cal Poly San Luis Obispo, ZACHARY FUCINI ’17 spent the summer interning at a transportation engineering firm in San Mateo, where he focused on the Caltrain electrification project and other Peninsula transportation projects.

- J. ENRIQUE MARTINEZ: Spending his early childhood years in San Francisco’s Hunters Point and moving to San Bruno at age 10, J. Enrique Martinez has overcome personal and family challenges and is a proud graduate of Skyline College. An alumnus of Capuchino High School, Enrique worked as a student ambassador for AmeriCorps, assisted elderly residents at Marymount Greenhills Retirement Center as a medical technician, and served as a voting precinct inspector during the 2016 general election. Passionate about writing, he published poetry in Skyline’s creative writing journal. Enrique is studying chemical engineering at San Jose State University.

- NICOLE LIU: Nicole Liu is excited to embark on an undergraduate degree at UC Berkeley. An outstanding student at Capuchino High School and Skyline Middle College who juggled community college courses during her final two years of high school, Nicole has been a leader in many areas. As a UC Berkeley student, she served as secretary for the Interact Club, captained the varsity tennis team, and was an elected officer on the student council. She has been a youth leader at her church and worked as a lead instructor at Mathnasium. Nicole was also active on the Skyline campus, working as a supplemental instruction leader at the Skyline Learning Center and as a student ambassador for the Career Services Center, participating in Model United Nations, and serving in the student Senate.

- ZIDANE MILI: A graduate of Capuchino High School, Zidane Mili studies business at San Jose Business College, with aspirations of continuing to law school. For the past four years, Zidane participated in the San Bruno Police Department’s Explorer program, rising to the level of assistant commander and serving as secretary of the Police Explorer Youth Association. He also volunteered as a homework tutor at the San Bruno Public Library, coached a Junior Giants baseball team, and served as youth leader at North Church. This summer Zidane participated in a mock trial program at Stanford Law School and interned in the district office of Congresswoman Jackie Speier.

The 2019 Crestmoor Scholars

Launched in 2016, the Community Grants Fund invests in the valuable work that community organizations do to enhance the quality of life for all who live, work, attend school, and utilize community, recreational, and commercial resources in San Bruno. Eligible community groups may apply for grant funding of up to $25,000 for programs that benefit the San Bruno community.

With a $100,000 contribution from YouTube and Google.org, the Foundation distributed $300,000 in Community Grants for the 2018-2019 grant cycle.

2018-2019 Community Grant Awards

In December 2018, the Board of Directors of the San Bruno Community Foundation approved 25 Community Grants totaling $300,000 to local organizations for programs that benefit the San Bruno community. The grant awards included:

- $4,000 to the AMERICAN ASSOCIATION OF UNIVERSITY WOMEN (AAUW) NORTH PENINSULA CHAPTER to support three San Bruno middle school students to attend the Tech Trek science and math summer camp for girls held at Stanford University.
- $2,000 to the BAY AREA BIOSCIENCE EDUCATION COMMUNITY to provide San Bruno high school and community college teachers with the technical skills, knowledge, and resources to teach biotechnology curriculum.
- $32,000 to the CAPUCHINO HIGH SCHOOL ALUMNI ASSOCIATION to help Capuchino High School reach its goal of providing digital devices for all students through the purchase of 70 Chromebooks and two Chromebook carts.
- $20,000 to the CATHOLIC WORKER HOSPITALITY HOUSE for the continued operation of its emergency homeless shelter located at St. Bruno’s Catholic Church in downtown San Bruno.
- $10,000 to the CITY OF SAN BRUNO to support essential emergency management training for its senior leadership team and key public safety representatives.
- $6,500 to the CITY OF SAN BRUNO to support the Narita, Japan, Sister City Exchange Program, which offers a cultural and educational exchange between San Bruno and Narita middle school students.
- $15,000 to COARE (COMMUNITY OVERCOMING RELATIONSHIP ABUSE) to provide San Bruno families impacted by intimate partner abuse with 24-hour access to crisis intervention services, including crisis counseling, safety planning, and access to emergency shelter.
- $3,000 to the COUNTY OF SAN MATEO to support two San Bruno under-served students pursuing higher education through the AT Tagia Jobs for Youth Scholarship Program.
- $20,000 to the EDGEWOOD CENTER FOR CHILDREN AND FAMILIES to provide support services to kinship families (where relatives assume parenting responsibilities when children can no longer remain with parents, thereby preventing the need for foster care placement).
- $15,000 to the LATINOS COMMISSION ON ALCOHOL AND DRUG ABUSE SERVICES OF SAN MATEO COUNTY to expand mental and behavioral health services for individuals in substance abuse recovery in San Bruno.
- $10,000 to the LEGAL AID SOCIETY OF SAN MATEO COUNTY to provide legal assistance to San Bruno residents facing eviction or living in substandard conditions with the goal of keeping them in their homes through the HomeSavers Program.
- $10,000 to the LOWEN SOCCER CLUB for maintenance of and improvements to San Bruno’s widely used soccer fields.
- $5,000 to the MARINE SCIENCE INSTITUTE to support San Bruno Park School District 4th and 5th graders, parents, and teachers with the technical skills, knowledge, and resources to teach biotechnology curriculum.
- $10,000 to the OMBUDSMAN SERVICES OF SAN MATEO COUNTY to provide legal assistance to San Bruno residents facing eviction or living in substandard conditions with the goal of keeping them in their homes through the HomeSavers Program.
- $10,000 to the PARTNERS AND ADVOCATES FOR REMARKABLE CHILDREN AND ADULTS (PARCA) to support a program operating costs and enhance summer camp programming for REACH, an inclusive day- and after-school program for children with and without developmental disabilities.
- $6,500 to the SANTA CRUZ COUNTY OFFICE OF EDUCATION for maintenance of and improvements to San Bruno’s widely used soccer fields.
- $15,000 to the VIA HEART PROJECT to provide CPR and AED training to students at Parkside Intermediate School, preparing them for emergency situations and creating a community of first responders.

The Foundation took possession of the $70 million in restitution funds late in the second quarter of 2016. Based on feedback received during its 2015 Community Listening Campaign, the Foundation Board designated $15 million of the restitution funds as a quasi-endowment and set aside the balance of the restitution funds to support major strategic initiatives and operations over the next several years. The Foundation also holds funds needed to cover near-term program and operational expenses in operating accounts. Sand Hill Global Advisors, LLC manages the Foundation’s investment accounts.

The Foundation’s Investment Committee is an advisory body charged with providing guidance to the Board on all aspects of the investment management process. The Investment Committee currently includes Treasurer Tom Ross, President Frank Hedley, and community members Anthony Clifford, Dr. Mark Hayes, and Georgianne Perkins. The Investment Committee holds quarterly meetings on the third Wednesday of February, May, August, and November at 4:30 p.m. at San Bruno City Hall, Room 101, 567 El Camino Real.

The Foundation’s Audit Committee, comprised of Secretary John McGlothlin and Board Member Pat Bohm, assists the Board in selecting an independent certified public accounting firm to conduct an annual audit of the Foundation’s financial statements and oversees the audit process.

The Foundation is committed to being transparent in its grant-making decisions and to sharing its findings with the community. The annual audit is typically presented to the Foundation Board at its regular November meeting, after which it is posted on www.sbcf.org.

SBCF’s 2019-2020 operating budget includes direct program expenses of $1,138,545 and support costs of $402,640. Cash flow needs for the 2019-2020 fiscal year, which total $5,118,053, will be funded by transfers from the Quasi-Endowment and the Strategic Pool accounts, as well as interest income from the operating accounts.

As of June 30, 2019, the end of the Foundation’s fiscal year, the Foundation’s assets were allocated in the three categories as follows:

Financials and Investments

<table>
<thead>
<tr>
<th>Quasi-Endowment</th>
<th>Strategic Funds</th>
<th>Operating Funds</th>
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<tr>
<td>Time Horizon:</td>
<td>Risk Tolerance:</td>
<td>Objectives:</td>
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<tr>
<td>Short-term</td>
<td>Moderate to conservative</td>
<td>Capital appreciation</td>
</tr>
<tr>
<td>Mid-term</td>
<td>Conservative</td>
<td>Capital appreciation</td>
</tr>
<tr>
<td>Long-term</td>
<td>Conservative</td>
<td>Capital appreciation</td>
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</tbody>
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For the past three years, the Community Grants Fund has supported PARCA’s REACH program at John Muir Elementary School.
The 2019-2020 application process for the Community Grants Fund is underway. With a $100,000 contribution from YouTube and Google.org, the Foundation intends to award multiple grants totaling $300,000 that benefit a diverse cross-section of the community.

The Foundation will announce this year’s set of Community Grant awards in December 2019. Program guidelines for the Community Grants Fund can be found at www.sbcf.org.

Organizations with eligibility questions are encouraged to contact the Foundation at grants@sbcf.org or (650) 763-0775 prior to completing an application.

**Apply for a Community Grant**

Is your community organization working to enhance the quality of life in San Bruno? If so, you could be eligible for a grant of up to $25,000!

Apply online at www.sbcf.org

**Application Deadline:**

Wednesday, September 25, 2019, 5:00 p.m.

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The Foundation will announce this year’s set of Community Grant awards in December 2019. Program guidelines for the Community Grants Fund can be found at www.sbcf.org.

Organizations with eligibility questions are encouraged to contact the Foundation at grants@sbcf.org or (650) 763-0775 prior to completing an application.

**ATTEND A GRANT WORKSHOP**

To learn more about the Community Grants Fund attend our final Grant Workshop:

Monday, September 9, 2019, 6:00-7:00 p.m.
San Bruno City Hall, Room 115, 567 El Camino Real

**Kudos to Our Retiring Board Members**

The Foundation is indebted to DR. REGINA STANBACK STROUD, FRANK HEDLEY, and PAT BOHM (above, from left) for their leadership and unwavering commitment to the San Bruno community as founding SBCF Board Members for the past six years.

Frank’s knowledge of City Hall and the community as a former city manager and police chief has been invaluable in guiding the Foundation’s vision, partnering with the City on many strategic initiatives, and leading the Board as president. An experienced nonprofit executive with strong community ties throughout San Mateo County, Pat played a critical role in developing the Crestmoor Scholarship, the Community Grants Fund, and the Music Education Strategic Initiative. As a highly respected educator and executive, Regina brought keen business acumen as well as a deep commitment to addressing the needs of diverse communities to the Foundation’s work. Thank you, Frank, Pat, and Regina!

With her retirement as president of Skyline College, Regina stepped down from the SBCF Board in June, and the San Bruno City Council appointed former Mayor Jim Ruane to fill her seat. Frank and Pat’s two terms on the Board will conclude at the end of December, and longtime community members Raul Gomez and Malissa Netane-Jones will join the Board in January 2020.